

What is Illinois Secure Choice?

Illinois Secure Choice is a retirement savings program for private-sector workers who do not currently have a way to save at work.

- Funded by employee savings (no employer fees or contributions)
- Employee participation is completely voluntary; employees can opt in or out at any time
- Administered by a private-sector financial services firm overseen by a public board chaired by the State Treasurer

Limited Employer Role

- Easy and convenient to start/facilitate the program
- Participating employers are not fiduciaries of the program
- Employer responsibilities are limited:
 - Upload employee information to Illinois Secure Choice
 - Set up the payroll deduction process
 - Submit participating employee contributions each pay period.



Employer Registration Timeline

Illinois Secure Choice applies to all employers with five or more employees who do not offer a retirement savings plan and have been in business for at least two years. Employers can join at any time prior to their registration deadline as shown below.



A simple way for employees to start saving for retirement:

- Program enrollment is easy and automated
- Employees save into Roth Individual Retirement Accounts (IRA) through payroll deduction
- Accounts are portable, so an employee keeps their account even if they change jobs



Flexible Employee Participation and Investment Choice

- Default investment options and savings rate of 5%
- Flexibility to choose savings rate¹ and investments
- Ability to opt out or back in at any time²



All-in Cost to Employee

- Approximately \$0.75 (75 cents) per year for every \$100 in employee's account
- Pays for:
 - Administration of the program
 - Underlying fund expenses
- The annual asset-based fee of approximately 0.75% is automatically taken out of the account balance



Investment Options

Illinois Secure Choice offers a range of investment options, from aggressive investments seeking higher returns to conservative investment options that seek to protect the principal. When you invest in Illinois Secure Choice, you get access to high quality mutual funds and other investment options, the value of which will vary with market conditions.

Employees can stick with the default investment options³ or choose from a simple menu of investment options, including:

- Target Retirement Date Funds
- Capital Preservation Fund
- Growth Fund
- Conservative Fund

Employees can access the full list of investment options at saver.ilsecurechoice.com.

¹ Contributions may be made up to the federal contribution limits set for a Roth IRA.

² By opting out, an employee can leave any remaining balance in the account, transfer or roll it over to another Roth IRA, or request a distribution. Requesting a distribution may result in taxes and penalties.

³ Initial contributions will be invested in the 90 Day Holding Vehicle for participants in the program for the first 90 days after the initial contribution made to an account after enrollment. After this period, earnings and future contributions will be invested in a Target Retirement Date Fund based on the employee's age.

The Illinois Secure Choice Savings Program ("IL Secure Choice") is overseen by the Illinois Secure Choice Savings Board ("Board"). Ascensus College Savings Recordkeeping Services, LLC ("ACSR") is the program administrator. ACSR and its affiliates are responsible for day-to-day program operations. Participants saving through IL Secure Choice beneficially own and have control over their Roth IRAs, as provided in the program offering set out at saver.ilsecurechoice.com.

IL Secure Choice's Portfolios offer investment options selected by the Board. For more information on IL Secure Choice's Portfolios go to saver.ilsecurechoice.com. Account balances in IL Secure Choice will vary with market conditions and are not guaranteed or insured by the Board, the State of Illinois, the Federal Deposit Insurance Corporation (FDIC) or any other organization.

IL Secure Choice is a completely voluntary retirement program. Saving through a Roth IRA will not be appropriate for all individuals. Employer facilitation of IL Secure Choice should not be considered an endorsement or recommendation by your employer of IL Secure Choice, Roth IRAs, or these investments. Roth IRAs are not exclusive to IL Secure Choice and can be obtained outside of the program and contributed to outside of payroll deduction. Contributing to an IL Secure Choice Roth IRA through payroll deduction offers some tax benefits and consequences. You should consult your tax or financial advisor if you have questions related to taxes or investments.

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